Annex 1

The China-ASEAN Young Leaders' Growth Program Work Plan

I. Introduction

For the "China-ASEAN Young Leaders' Growth Program", the election of young elites in the China-ASEAN region will be carried out every two years since 2024, and series activities for exchanges, including dialogues and survey tours, themed on key focuses and development trend of the China-ASEAN cooperation will be organized for them over a span of two years, providing a platform for the young leaders of this region to enhance communication, mutual learning and cooperation.

II. Organizational Structure

Hosts: ASEAN Secretariat, China-ASEAN Expo Secretariat

Supporter: ASEAN-China Center (ACC)

III. Content

1. High-end Seminars or Training Workshops

Young leaders will be invited for lectures in high-end seminars or training workshops organized by China and the ASEAN countries in turns.

A series of salons, dialogues and seminars will be hosted throughout the year in the name of the China-ASEAN Young Leaders' Growth Program.

Relevant industry leaders in their fields will be invited to give lectures to enhance the skills and competencies of young leaders.

Seminars on China-ASEAN policies will be organized to help young leaders gain first-hand knowledge about the China-ASEAN Free Trade Area and the development policies of China and ASEAN countries.

Young leaders will be invited to visit the CAEXPO and attend seminars and talks held between governments and businesses, and have face-to-face exchanges with them.

2. Survey Tours

Young leaders will be organized to take survey tours to international organizations such as ASEAN Secretariat, ASEAN-China Center or iconic enterprises in this region

3. Key Projects for Cooperation

Young leaders will be organized to participate in major programs on China-ASEAN cooperation, such as the China-ASEAN Youth Campus, the China-ASEAN Youth Development Forum, the China-ASEAN Youth Culture Week, etc. to further deepen the exchange and cooperation.

IV: Arrangements for the Project (Phase 1)

1. Activities during fair period of the CAEXPO 2024 DAY 1 (September 23): Arrival and Registration (Whole Day)

DAY 2 (September 24): Attend the opening ceremony of the 21st China-ASEAN Expo and tour its exhibitions.

DAY 3 (September 25): Visit Qinzhou City of Guangxi and return to Nanning.

DAY 4 (September 26): Attend the China-ASEAN Young Leaders' Roundtable Dialogue.

(Note: The CAEXPO Secretariat will provide young leaders with 3-night complimentary hotel accommodation and meals and transportation for 4 days during their stay in Guangxi.)

2. Activities during the non-fair period

- (1) High-end seminars or training workshops organized by China and the ASEAN countries in turns, inviting leading industrial players to give lectures to enhance young leaders' skills and competencies.
- (2)Invited to major programs on China-ASEAN cooperation, such as the China-ASEAN Youth Campus, the China-ASEAN Youth Development Forum, the China-ASEAN Youth Culture Week.
- (3)Invited to thematic research programs on key issues in China-ASEAN cooperation and submit, as co-authors, research outcomes which are applicable or could be used as reference for decision-makers.
- (4)Invited to participate in the China-ASEAN Policy Seminars, gaining first-hand knowledge about the China-ASEAN Free Trade Area and the development policies of China and ASEAN countries.
- (5)Invited to attend seminars or talks between governments and business communities organized by China and the ASEAN countries, and have face-to-face exchanges with them.
- (6) Invited to series events held throughout the year for this program, such as the Young

Entrepreneurs' Gathering, Dialogue of Envoys for Green Environment, and Youth Leaders' Forum for Digital Economy.

- (7)Invited to participate in CAEXPO overseas exhibition tours, overseas roadshow activities, and other non-fair-period events, and to conduct promotions during these events.
- (8)Invited to visit international organizations including the ASEAN Secretariat and iconic enterprises in China and ASEAN countries.

(Note: The specific arrangements for non-fair-period events will be announced upon confirmation.)

V. Eligibility Requirements

- 1. They should support the concept of harmonious coexistence between China and ASEAN, have a strong sense of promoting all-dimensional cooperation between China and the ASEAN countries towards an even closer China-ASEAN community with a shared future and remain ready to contribute their wisdom for building a peaceful, safe and secure, prosperous, beautiful and amicable home within this region.
- 2. Under or at the age of 45
- 3. They should be recognized for achievements in the following areas:
- (1)Political Field: those working in government departments, with rich experience in policy making and industry management in their countries, such as senior officials, members of parliament, mayors of capital cities or big cities, governors of provinces, or party leaders. Alternatively, those who work in relevant international organizations, experienced in international exchanges and cooperation.
- (2)Business Field: Those who serve as leaders or senior executives of leading enterprises, or, founders or leaders of companies that complete Round C finanncing or unicorn companies, holding titles such as president, chairman of board of directors, CEO, executive chairman or partner, and well recognized for their leadership, creativity and influence.
- (3)Research Field: Those who make achievements in key areas of China-ASEAN cooperation, with honors or awards, ownership of patents, or publications in international academic journals.
- (4)Public Welfare Field: Those who serve as leaders or senior executives of civil society organizations or public welfare organizations, such as founders and CEOs of such entities or high-ranking leaders of large global non-governmental organizations, experienced in

improving the people's livelihood and promoting sustainable social development.

- 4. They should possess an international vision, cross-disciplinary and diversified thinking and expressive eloquence. They should have good personal credit with neither criminal record nor negative media reports.
- 5. In principle, a candidate will be selected twice only.

VI. Participants and Selection Procedure

(I) Participants (30 persons)

Chinese Side (including Hong Kong SAR, Macau SAR, and Taiwan region of China): 8 persons

ASEAN Side (including Timor-Leste): 22 persons (2 persons/country)

(II) Selection Procedure

Please recommend two candidates and send their information forms enclosed to the CAEXPO Secretariat before August 10 for review, and the final list of participants will be released on August 25 upon approvals of the Hosts.